

WILLIAMS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES



**STRATEGIC PLAN
2023-2025**



WILLIAMS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

MISSION

Supporting people living the life they choose.

VISION

A community where everyone belongs.

BOARD MEMBERS

RANDY ALLOMONG

BEN BALDWIN

MIKE ELKINS

ROBIN KURTZ

NETTIE NICHOLS

TANYA ROBARGE

ABBY WURM

MANAGEMENT TEAM

ANDREA HAMMOND

DENNIS MYERS

LINDSEY AMES

NICHOLE RIGELMAN

WILLIAMS COUNTY BOARD OF DEVELOPMENTAL DISABILITIES STRATEGIC PLAN

**WE
WILL:**



Expand Community Awareness

Williams County Board of DD will engage with our community to ensure stakeholders have greater and more accurate knowledge of our services.

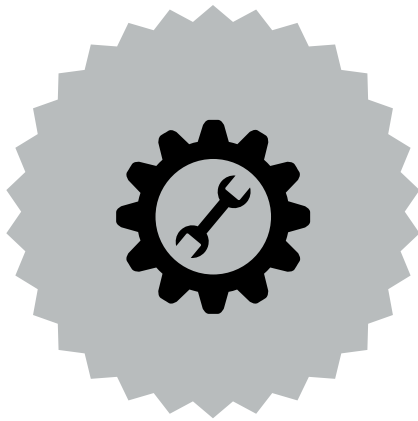


OBJECTIVES FOR AREA OF FOCUS #1

- 1** Increase advocacy and education efforts to expand community understanding of how to best support the individuals we serve.
- 2** Develop external communications to increase community knowledge.
- 3** Increase advocacy, Special Olympics and other activities for the people we serve.

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**WE
WILL:**



Build Sustainability And Quality

Williams County Board of DD will pursue the highest levels of excellence to ensure services are sustained and of the highest quality.

OBJECTIVES FOR AREA OF FOCUS #2

- 1** Improve staff wellness to lead to increased retention and satisfaction.
- 2** Expand training opportunities to encourage staff development and growth.
- 3** Build a workspace for staff that is conducive for efficiency and productivity.
- 4** Use the new building project as an opportunity to make a space that is welcoming to staff and the public.

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**WE
WILL:**



Develop Innovative Solutions

Williams County Board of Developmental Disabilities will seek new and creative solutions to challenges.

OBJECTIVES FOR AREA OF FOCUS #3

- 1** Grow the use of technology to advance independence and quality of life.
- 2** Address the growing needs of Multi-System Youth in the community.
- 3** Recruit and increase the number of independent and agency providers to serve individuals in the county.
- 4** Evaluate and assess the increasing numbers in Early Intervention, School Age, and Adult services.

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**WE
WILL:**



Promote Housing and Transportation

Williams County Board of Developmental Disabilities will help meet the housing and training needs of the individuals we serve.

OBJECTIVES FOR AREA OF FOCUS #4

①

Evaluate the need for increased community housing options.

②

Search for new and creative ways to provide transportation services.

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**BY THE
NUMBERS:**

235

**Total Individuals
Served**

Early Intervention & School Age

***Age 0-2: Early Intervention serves families with children birth to age three with developmental delays or disabilities to provide high quality, evidence-based services to enhance the child's development and caregiver's capacity to meet the needs of their child.**

***Age 3-21: School age services consist of consultation to public schools, behavior support, assistive technologies and transition services for students age 14 and older.**

2023- 129 Individuals Served

Adults

***Age 22 +: Adult services consist of case management, consultation to providers and families, behavior support, assistive technologies and transition for end of life.**

2023- 106 Individuals Served