

# **Williams County Board of Developmental Disabilities 2020 Priorities and Action Steps**

*Mission: Supporting people living the life they choose*

*Vision: A community where everyone belongs*

## **1) PROMOTING SELF-ADVOCACY BY INDIVIDUALS SERVED BY THE COUNTY BOARD THROUGH THE PERSON-CENTERED PLANNING PROCESS, ACTIVITIES AND COMMUNITY CONNECTIONS.**

### **2020 Action Steps:**

**Develop a process to support self-directed community access opportunities**

**Person(s) Responsible: Community Services Director, Community Inclusion Specialist**

**Timeline: 3/31/20**

**Provide youth recreation opportunities to encourage social connections across school districts**

**Person(s) Responsible: Special Olympics/Recreation Coordinator, Children's Services Director**

**Timeline: 9/30/20**

**Share positive stories and education with the community via social media**

**Person(s) Responsible: Community Education Specialist, Superintendent**

**Timeline: Ongoing**

**Increase Special Olympics sport offerings including skills development and competitive events**

**Person(s) Responsible: Special Olympics/Recreation Coordinator**

**Timeline: 9/30/20**

## **2) ENSURING THAT INDIVIDUALS RECEIVE SERVICES IN THE MOST INTEGRATED SETTING APPROPRIATE TO THEIR NEEDS.**

### **2020 Action Steps:**

**Identify community connections of staff, board and friends of WCBDD to identify inclusion opportunities**

**Person(s) Responsible: Community Inclusion Specialist, Community Services Director**

**Timeline: 6/30/20**

**Development of a process by which youth with intense needs are identified and presented to a "multi-systems" group. Continue collaboration with human services agencies to support multi-system youth.**

**Person(s) Responsible: Superintendent, Children's Services Director, Community Services Director**

**Timeline: Ongoing- 3/31/20**

**Reduce barriers to community living options including the increased use of assistive technology and remote supports to promote independence**

**Person(s) Responsible: Community Services Director, SSA's**

**Timeline: 12/31/20**

**Evaluate available community-integrated housing based on individual need**

**Person(s) Responsible: Community Services Director, SSA's**

**Timeline: 12/31/20**

**3) REDUCING THE NUMBER OF INDIVIDUALS IN THE COUNTY WAITING FOR SERVICES.**

**2020 Action Steps**

**Complete remaining Transitional Waiting List assessments**

**Person(s) Responsible: Community Services Director, SSA's**

**Timeline: 12/31/20**

**Utilize local funding options to meet current needs of individuals prior to waiver enrollment**

**a) Simplify Family Support Services funding request**

**Person(s) Responsible: Superintendent, Children's Services Director, Community Services Director**

**Timeline: 3/31/20**

**b) Assist with referral and coordination of services to identify community resources to fund unmet needs**

**Person(s) Responsible: Community Services Director, SSA's**

**Timeline: 12/31/20**

**4) INCREASING THE NUMBER OF INDIVIDUALS OF WORKING AGE ENGAGED IN COMMUNITY EMPLOYMENT.**

**2020 Action Steps**

**Explore transportation options for individuals who choose to work in the community**

**Person(s) Responsible: Superintendent, Community Services Director, SSA's**

**Timeline: 9/30/20**

**Utilize Employment First initiatives and guidelines to ensure that community employment exploration begins with children at age 14; this will include teaching general work skills at school through the IEP/504 process, and opportunities to experience community employment settings.**

**Person(s) Responsible: Community Services Director, School-age SSA**

**Timeline: 12/31/20**

**Utilizing community connections and education opportunities, increase the number of adults who have community employment outcomes.**

**Person(s) Responsible: Community Services Director, SSA's**

**Timeline: 12/31/20**

**5) TAKING MEASURES TO RECRUIT, TRAIN AND RETAIN SUFFICIENT PROVIDERS OF SERVICES TO MEET THE NEEDS OF INDIVIDUALS RECEIVING SERVICES IN THE COUNTY.**

**2020 Action Steps**

**Recruit:** speaking at job fairs/high schools, education on shared living, use of social media, assist independent providers with certification process

**Person(s) Responsible:** Community Services Director, SSA's

**Timeline:** 6/30/20

**Train:** provide grants to independent providers to offset the cost of certification requirement and connect with companies that provide billing services, respond quickly to provider requests

**Person(s) Responsible:** Superintendent, Community Services Director, SSA's

**Timeline:** 6/30/20

**Retain:** recognize DSP's, facilitate local and regional provider support meetings

**Person(s) Responsible:** Community Services Director, SSA's

**Timeline:** 6/30/20

- 6) **MEETING WITH EACH NEWLY-CERTIFIED INDEPENDENT PROVIDER WITHIN SIXTY CALENDAR DAYS OF THE PROVIDER BEING SELECTED TO PROVIDE SERVICES TO AN INDIVIDUAL, FOR PURPOSES OF CONFIRMING THE PROVIDER UNDERSTANDS THE INDIVIDUAL SERVICE PLAN AND THE PROVIDER'S RESPONSIBILITIES AND ENSURING THE PROVIDER HAS CONTACT INFORMATION FOR THE COUNTY BOARD.**

**2020 Action Steps**

**Develop a tracking system to:**

**Meet with providers to train them on all elements of the ISP and to develop action steps**

**Provide SSA and on-call contact information**

**Ensure providers have access to DODD website resources**

**Develop individual action steps with input from the provider**

**Train the provider on all ISP revisions**

**Person(s) Responsible:** Community Services Director, SSA's

**Timeline:** 3/31/20

- 7) **PROVIDING THERAPEUTIC, EDUCATIONAL, RECREATIONAL AND SOCIAL OPPORTUNITIES TO INDIVIDUALS FROM BIRTH THROUGH SCHOOL AGE.**

**2020 Action Steps**

**Promote the early identification of infants and toddlers with developmental delays**

**Continue to work with the Four County Early Intervention Group/Help Me Grow to develop a systematic approach of educating the public on Early Intervention Services and the referral process.**

**Person(s) Responsible:** Director of Children's Services, Four County Early Intervention Group

**Timeline:** 01/15/20

**2) Facilitate Parent Socialization Group**

**Start a 4-County closed Facebook page for Parents enrolled in the Early Intervention Program. The Facebook page will serve as the catalyst for Early Intervention parents to begin socializing with one another. If the group determines that face-to-face meetings would be beneficial, then group meetings will be organized.**

**Person(s) Responsible:** Director of Children Services, 4-County Early Intervention Group

**Timeline:** 06/30/20

**3) Offer Special Olympics participation at age 6 and competition at age 8**

Children beginning at age 6 will be encouraged to participate in Special Olympics to build their skills for competition when they reach age 8. Opportunities will include basketball, bowling, and track and field and will be broadened as individual interest dictates.

**Person(s) Responsible:** Director of Children's Services, Special Olympics Coordinator

**Timeline:** 01/31/20

**4) Utilize virtual visits for EI families**

Early Intervention families will be offered virtual visits to enhance and supplement their face-to-face visits to increase the frequency of overall visits on the Individualized Family Service Plan.

**Person(s) Responsible:** Director of Children's Services, EI Team

**Timeline:** 03/31/20

**5) Prepare families early for transition from EI to school, from school to adulthood. Begin exploring options to assist families in life planning for their child to encourage forward thinking with families who have young children.**

**Person(s) Responsible:** Director of Children's Services, Community Services Director, EI Service Coordinators, and Children's SSA

**Timeline:** 01/01/21

**6) Identify opportunities for community involvement for EI and school-age children.**

**Person(s) Responsible:** Children's Services Director, Special Olympics/Youth Coordinator

**Timeline:** 3/31/20

**7) Offer a Sib-Shop for siblings of people with DD as support, socialization and education in conjunction with the monthly Saturday Program.**

**Person(s) Responsible:** Director of Children's Services, Community Services Director, Children's SSA

**Timeline:** 12/31/20